

**Table 28. Reasons for changing employer and/or job since 1997 for doctoral scientists and engineers,
by field of doctorate: 1999**

September 2002

Reasons	Field of doctorate							
	All fields	Computer and mathematical sciences	Biological and agricultural sciences	Health sciences	Physical and related sciences	Social sciences	Psychology	Engineering
Total changing employer and/or job (number).....	123,300	8,100	30,400	4,700	25,000	13,900	16,300	25,000
	Percent							
Pay or promotion opportunities.....	59	56	62	56	57	59	59	58
Working conditions.....	32	29	33	34	29	33	38	28
Job location.....	24	24	26	24	25	21	27	22
Change in career.....	30	29	30	28	33	29	25	32
Family-related reasons.....	13	S	14	S	11	13	19	9
School-related reasons.....	13	14	15	S	11	10	15	12
Laid off or job terminated.....	17	19	16	S	20	16	16	17
Retired.....	4	S	S	S	4	S	S	6
Other reason.....	5	S	3	S	5	7	S	4

KEY: S = Suppressed due to too few cases (fewer than 1,000 weighted cases).

NOTES: Numbers are rounded to nearest hundred. Percents are rounded to the whole number. Details may not add to total because of rounding and because multiple answers were allowed. Survey of Doctorate Recipients includes persons who had earned a research doctorate from an U.S. institution and resided in U.S. as of April 1999.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 1999 Survey of Doctorate Recipients